

**STATE OF TEXAS
COUNTY OF LEON**

**IN THE COMMISSIONERS COURT
OF LEON COUNTY, TEXAS**

On this the 5th day of August 2025, the Commissioners Court of Leon County, Texas, met for special called budget meeting directly following regular session with the following members present:

Byron Ryder – County Judge
Joey Sullivan – Commissioner Pct. No. 1
Paul Bing – Commissioner Pct. No. 2
Kyle Workman – Commissioner Pct. No. 3
T. J. Foley – Commissioner Pct. No. 4

Together with County Clerk Amy Kaiser, serving as an ex-officio member of the Commissioners Court, County Auditor Melissa Abney, County Treasurer Brandi Hill, County Attorney Keith Cook, and Tax Assessor/Collector Victoria Willis.

1. OPEN COURT.

Judge Ryder opened the meeting; prayer and pledges to the American and Texas flag were rendered.

2. DISCUSS AND POSSIBLY TAKE ACTION ON ANY BUDGET ISSUE.

Commissioner Sullivan made a motion, seconded by Commissioner Bing to approve the annual 10th Court of Appeals payment of \$2075.76.

MOTION CARRIED.

(COPY FOLLOWS)

Commissioner Workman made a motion, seconded by Commissioner Foley to add \$40,000 to the budget to begin assessing a plan to retool the County website for compliance with disability requirements and to increase website functionality for all departments.

MOTION CARRIED.

Commissioner Workman made a motion, seconded by Commissioner Foley that, effective Aug. 11, County Clerk Amy Kaiser may allocate existing funds in her budget to increase two employee's salary by \$2,000 each.

MOTION CARRIED.

Commissioner Workman made a motion, seconded by Commissioner Foley, that, effective Aug. 11, County Clerk Amy Kaiser may allocate existing funds in her Records Management budget to create a Chief Deputy Clerk position, increasing that position's salary by \$2,000.

MOTION CARRIED.

Commissioner Foley made a motion, seconded by Commissioner Workman, that, effective Aug. 11, all full-time employees being paid less than \$32,500 shall be moved up to \$32,500, with any needed funds to be used from Contingency.

MOTION CARRIED.

Commissioner Foley made a motion, seconded by Commissioner Workman to add \$5,000 to the County Auditor Melissa Abney's salary budget for a part-time shared employee effective the first paycheck of the new budget season.

MOTION CARRIED.

Commissioner Foley made a motion, seconded by Commissioner Workman to define that all pay increases for the new fiscal year become effective the first paycheck of the new budget season, and this includes Juvenile Probation and VCLG.

MOTION CARRIED.

Commissioner Sullivan made a motion, seconded by Commissioner Foley to keep the current retirement rate at 6.34 for the next budget year.

MOTION CARRIED.

3. DISCUSS AND POSSIBLY TAKE ACTION ON THE AWARD OF THE HEALTH, DENTAL, AND LIFE INSURANCE PROVIDER FOR LEON COUNTY (DANIAL FROM ANCO.)

Commissioner Workman made a motion, seconded by Commissioner Bing to stay with the current Scott and White medical plan for the next budget year.

MOTION CARRIED.

(COPY FOLLOWS)

Commissioner Foley made a motion, seconded by Commissioner Workman to stay with Guardian for the vision, dental, and insurance benefits.

MOTION CARRIED.

Commissioner Sullivan made a motion, seconded by Commissioner Foley to carry over the retiree benefit policy from the current budget year.

MOTION CARRIED.

Discussion of Road and Bridge fund distribution. No action taken.

4. PUBLIC COMMENTS.

None submitted.

5. ADJOURN.

Commissioner Bing made a motion, seconded by Commissioner Foley to adjourn.

MOTION CARRIED; MEETING ADJOURNED.

SIGNED AND APPROVED this the _____ day of _____, 2025.

Byron Ryder, County Judge

Joey Sullivan, Commissioner Pct. No. 1

Paul Bing, Commissioner Pct. No. 2

Kyle Workman, Commissioner Pct. No. 3

T. J. Foley, Commissioner Pct. No. 4

ATTEST:

Amy Kaiser, Leon County Clerk